



Movement Schools North Carolina Governing Board Meeting Agenda

Date: 4/21/26

Board Members Present: Garrett McNeill
Lorraine Roussell
Montell Watson
Michelle Crawford

Other: Laetitia Dowd
Jenika Green
Pam Alfieri
DeAnna Bruce

CALL TO ORDER 1:32pm

I. Administrative Functions

- **Approval of Meeting Minutes**

1:32 Motion to accept March's BoD minutes. GM makes the motion, seconded by LR and motion carries unanimously.

II. Public Comment

None

III. Finance Report(s) – Chief Financial Officer

1:34 Laetitia Dowd – LD reviewed the current budget and noted where expenditures were less than expected, mostly due to staffing reduction with the anticipated vs actual enrollment for FY 25-26. As a result the revenues were also less than anticipated, but through charitable donations secured, the schools are operating well with no anticipated cash flow issues over the next few months. Based on re-forecasting, the budget to actuals are in-line with what was expected. LD mentioned they are working on budget for FY 26-27 that will be available for review and approval in June. .

IV. Superintendent & Enrollment Report(s)

1:50 Jenika Green – Jenika shared the overall celebrations including NW's strong performance on the MAP National Assessment. Overall lower school goals are higher than the national standard and we want a 75% proficient internal bar. We



are up in ELA and down in 1st grade math. Schools of concern are SW and Freedom; Freedom has the highest concern in the past, but this year we are experiencing growth. Jenika shared that in 3-8 bright spots, NW is leading 3rd grade; they are showing growth in ELA/Math, Eastland is strong, and 4th math at SW is strong. General headlines based on internal metrics: we are showing growth; however, we want to boost our overall proficiency given last year's EOG performance. We want to see 15-20% growth to be able to achieve a "C" grade on NC Report Card for this school year. Eastland and NW have a goal of a "B" grade on the NC Report card. EOG's are the week after Memorial Day: May 26-28 is testing week. We are doing spring break academy April 6-10 and Jenika is running.

1:57 DeAnna Bruce - shared the enrollment update for the month of April. Currently the team is focused on moving the application funnel through registration as well as working diligently to get existing students re-enrolled for next school year. DeAnna discussed the plan related to re-enrollment and how the team is utilizing email, SMS and phone calls to try to connect with new and existing families. DB discussed the abnormally high application to acceptance rate (85-95%) but the challenge getting those accepted to actually register and work to ensure they will show up on the first day of school. DB also mentioned that the next board meeting would have better data due to re-enrollment push heading into summer as well as planning and execution of Back to Movement event.

V. Old Business

None

VI. New Business

2:00 Garrett McNeill – shared the highlights from the NCDPI visit for the SW renewal and credited the school team's preparation for a great visit. GM noted some of the items that would strengthen board governance and one item that was discussed was working with NCDPI on board training over the summer to better equip new and existing board members. One area that was mentioned that the school's compliance team is working on was related to teacher certifications. This is an area the board should continue to engage as we work to have significant increases throughout the summer as it relates to teacher certifications.

2:05 Garrett McNeill discusses the updated Conflict of Interest Policy as well as the Anti-Nepotism policy. GM motioned to approve both policies as drafted, MW seconded and unanimously passed.

VII. Executive Session (if necessary)

VIII. Required Actions following Executive Session (if necessary)



IX. Next Regular Meeting Date:

X. Adjourn

2:07 Motion to adjourn the meeting was made by GM and seconded by MC. Meeting was adjourned at 2:07

NOTICE: The Board Chairman reserves the right to change the order of the agenda