



# MOVEMENT SCHOOL

**Movement School Atlanta  
Governing Board  
Meeting Minutes for December 4, 2025 at 11:00 AM  
1950 Sullivan Road, Atlanta, GA, 30337**

Meeting Logistics			
Start Time	End Time	Next Meeting	Preparer
11:19 AM	12:27 PM	January 29, 2026	Gregg Stevens
Attendees			
Board Members	Staff	Other	
Jason Crain, Chair Kim Harrington, Vice Chair Jason Terrell Dr. Charis Chambers Dupre Peoples	Jermaine Gassaway Laetitia Dowd Deanna Bruce Lisa Mayhew	Danny Brewington, Consultant Gregg Stevens, Consultant Rob Fortson, Attorney	

## CALL TO ORDER

The meeting was called to order at approximately 11:19 a.m. by Board Chair Crain.

### I. Administrative Functions

- Approval of Agenda

The Board reviewed the meeting agenda. Board Member Harrington made a motion to approve the agenda as presented that was seconded by Board Member Terrell. The motion passed unanimously.

- Approval of [Meeting Minutes for November 6, 2025](#)

The Board reviewed the meeting minutes. Board Member Harrington made a motion to approve the minutes as presented that was seconded by Board Member Peoples. The motion passed unanimously.

### II. Public Comment

No public comments were presented.

### III. Superintendent and School Related Reports – Superintendent

- General School Updates and Highlights

Superintendent Gassaway provided a general overview of current school operations and recent activities, including progress toward enrollment, staffing stability, and instructional initiatives. Leadership noted continued focus on strengthening systems and processes during the school's first year of operation.

- Updated Enrollment

Administration reported current enrollment of 199 students out of an approved capacity of 240, representing approximately 83% enrollment as of December 1. Enrollment figures by grade level were shared, with kindergarten comprising the largest cohort. The Board

discussed enrollment trends and projections for the upcoming school year.

- **Staffing Updates**

Superintendent Gassaway reported that the school is fully staffed. One operations associate separation occurred in November, but instructional and operational staffing remains complete. Leadership noted continued monitoring of staffing needs as enrollment and program requirements evolve.

- **Academic/Curriculum Updates**

Then the administration shared early academic performance data following implementation of weekly formative assessments. Initial results showed varied mastery levels across grades, with lower performance in early assessments identified as baseline data. Leadership emphasized that these assessments are aligned to Georgia standards and will be used to guide instructional adjustments and monitor growth throughout the year.

- **Federal Programs and Special Populations Updates**

No major changes were reported regarding federal programs or special populations. Administration noted the importance of continued data analysis to ensure appropriate support services are aligned to student needs and compliance requirements.

- **Reporting and Compliance Updates**

Superintendent Gassaway reported that the School Improvement Plan has been completed, with final technical steps pending for formal submission. Administration also summarized recent discussions with the authorizer regarding documentation and compliance expectations, emphasizing the need for improved systems to ensure timely access to required records and reports.

- **Culture, Climate, and Engagement Updates and Activities**

Superintendent Gassaway then emphasized positive results from recent student experience surveys, with a strong majority of students rating their experience favorably. Family survey participation is ongoing. Leadership also discussed upcoming staff intent-to-return processes and network-wide professional development scheduled for January.

- **School Nutrition**

Next, the administration reported a recent health inspection identified issues related to food temperature documentation. Corrective actions were implemented in coordination with the food service vendor, and leadership expressed confidence that compliance requirements are being met. The Board discussed inspection grading and follow-up procedures.

- **Afterschool & Extracurriculars**

Superintendent Gassaway reported no updates, noting that afterschool programming continues through the school's current provider without issue.

- **Facility Updates**

Leadership next reported completion of internal speaker installation over the Thanksgiving break. No additional facility concerns were raised at this time.

- **Upcoming Needs**

At the conclusion of its report, the Administration noted outreach efforts to Board members regarding potential support for upcoming school-based activities and needs.

#### **IV. Finance Report(s) – Chief Financial Officer**

- [Financial Report\(s\)](#)

Chief Financial Officer Dowd reviewed current financial statements, highlighting cash balances and operational trends. Leadership noted that cash flow continues to be closely monitored during the school's launch year, with timing of grant reimbursements affecting short-term balances.

- [Amended Budget](#) – 2nd Reading

The Board reviewed the amended budget reflecting lower-than-projected enrollment, reduced federal revenues, and adjusted expense assumptions. Ms. Dowd discussed personnel costs, nutrition and transportation expenses, and the support of the foundation and CMO financing to support initial cash flow.

- Public Comment

The Board then offered the opportunity for the public to provide comment on the proposed budget. There were no public comments.

#### **V. Consultants' Report(s)**

- Support Status and Update

Mr. Brewington and Mr. Stevens provided an update on ongoing compliance, policy development, and coordination with the authorizer. Focus areas include strengthening internal systems, consolidating policies and procedures, and ensuring consistent communication with oversight entities.

#### **VI. Old Business**

- [Revised Financial Policies](#)

Mr. Stevens provided a brief overview regarding the proposed financial policies and recommended deferring Board action on revised financial policies to allow additional time for review and implementation planning. The Board agreed to revisit the policies at the January meeting.

- [Admissions Policy](#) and [Application](#)

Mr. Stevens presented the proposed revised Admissions Policy and application to conform with Georgia Charter School Program grant expectations. The Board reviewed revisions to the admissions policy and application, including updates required for compliance. Board Member Harrington made a motion to approve the policy and application as presented that was seconded by Board Member Peoples. The motion passed unanimously.

#### **VII. New Business**

- Amended Budget – Adoption

Board Chair Crain called for a motion to approve the amended FY2026 Budget as presented. Board Member Terrell made a motion to approve the amended budget that was seconded by Board Member Harrington. The motion passed unanimously.

Chief Financial Officer Dowd also recommended that the Governing Board approve acceptance of a \$500,000 zero-interest loan from Movement Foundation with payment due June 30, 2031, to support operational cash needs. Board Member Harrington made a motion to approve the amended budget that was seconded by Board Member Terrell. The motion passed unanimously.

- Compliance and Strategy Updates

Mr. Stevens noted that EIP and 21Cobalt were continuing to develop a broad strategy for targeting compliance support to begin in 2026.

#### **VIII. Executive Session (if necessary)**

#### **IX. Required Actions following Executive Session (if necessary)**

#### **X. Next Regular Meeting Date: January 29, 2026**

#### **XI. Adjourn**

Board Chair Crain called for a motion to adjourn the meeting at approximately 12:27 PM. Board Member Peoples made a motion to adjourn the meeting that was seconded by Board Member Harrington. The motion was passed unanimously.

**NOTICE: The board chairman reserves the right to change the order of the agenda.**